## **ARTICLE 25**

## **NON-DISCRIMINATION**

The Employer agrees to continue its policy against all forms of illegal discrimination including discrimination with regard to race, creed, color, national origin, sex, age, disability, height, weight, marital status, religion, political belief or sexual orientation.

MSEA agrees to continue its policy to admit all persons otherwise eligible to membership and to represent all members without regard to race, creed, color, national origin, sex, age, disability, height, weight, marital status, religion, political belief or sexual orientation.

There shall be no discrimination, interference, restraint, or coercion by the Employer or the Employee Representative against any member because of MSEA membership or because of any activity permissible under the Civil Service Rules and Regulations and this Agreement.